



*Diocese of El Paso*

## Volunteer Sample Interview Questions

We recommend that volunteers, especially those working with youth, be interviewed. Some sample questions follow:

### **PERSONAL:**

1. Tell me about your family...about your growing up years...about your family now.
2. Who are your idols or mentors?
3. Tell me about your faith life.
4. Why is the Church important to you?
5. What do you do for fun?
6. What have you done for personal improvement this year? Books, workshops, courses, etc.?
7. Why did you choose to volunteer in this ministry?

### **PAST EXPERIENCE:**

1. In religious education? Evangelization? Catechesis?
2. In liturgy?
3. In creating or building community?
4. In guidance and healing?
5. In justice and service?
6. In training youth or adults (enabling someone)?
7. In speaking for a group of people (advocating for someone)?
8. Which element(s) above strongly speak to you?
9. What past experience outside of ministry do you think is transferable?

### **VISION:**

1. Tell me how you would like to be a part of the ministry now?
2. What are some of the concerns you have as you become involved in this ministry?